

## BUSINESS PERSON OF THE YEAR

Most everyone in Billings knows Jeff Nature Guy. His fun antics on local programs and far-reaching community involvement have made him a household name regionally. And while we are familiar with the impressive and ZooMontana has made under leadership, some may not know just how big the changes have been. Since Jeff took over as Executive Director of ZooMontana it's seen a 180% increase in admissions, 264% increase in contributions and more increases across the board. As his nominator put it, "There is a better example of creating momentum, vision and results than the transformation the Zoo has been through under Jeff's leadership!"

Jeff has been involved with animals for eighteen years. He graduated from Ohio State University with a Bachelor's degree in Environmental Communication, Education and Interpretation, and worked for the Columbus Zoo as a Presenter and Animal Trainer and at Tampa's Lowry Park Zoo as the Animal Ambassador Manager.

Jeff has appeared on several national broadcasts including Late Night with Conan O' Brien, ABC's Extreme Home Makeover, The Discovery Channel, Nat Geo Wild, MSNBC and PBS. Jeff strongly believes that he can use his knowledge and training expertise to educate audiences worldwide about the importance these animals play in our everyday world.



★  
**BUSINESS  
EXCELLENCE**

★  
*Congratulations*

**JEFF EWELT**

**On being named "Business Person of the Year".**

Your leadership is exceptional, you have made a huge impact on the success of Zoo Montana.

**A great Big *Thank You***

from your community, your friends, your team & the zoo animals.



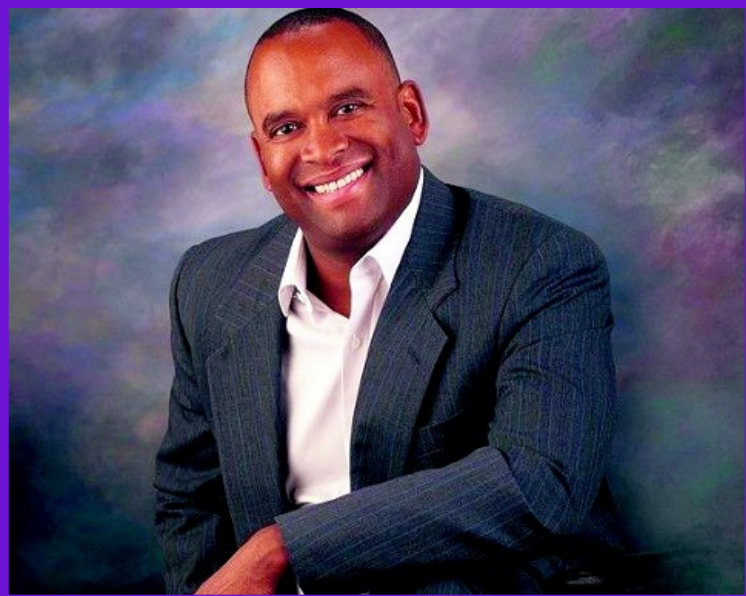
**2100 S. Shiloh Road  
Billings, MT  
Open every day at 10am  
406-652-8100**



**WWW.ZOOMONTANA.ORG**

## MS – CUSTOMER SERVICE EXCELLENCE

ian's]  
train-  
d the  
ur of-  
e."  
owner  
r Bro-  
BS in  
in In-  
many  
. Da-  
essive  
range  
s. He  
States  
years  
with  
private  
nian's  
nica-  
s and



## EMPLOYER OF THE YEAR

in recovery. The employees practice impactful communication and meet high expectations. Overall the true winners are the patients served by this highly engaged workforce. As their nominator put it, "Their excellence comes from within their walls, and ripples through Billings by means of saved lives and restored families."

Rimrock has stood the test of time, and

evolved based on the needs of the community and the ever-growing staff. Rimrock leaders inspire their teams by first modeling high standards and sound core values. Rimrock projects this same philosophy as a leader; they model what they aspire to in order to be a reliable resource for the community. They continue to raise their bar to exceed the expectation of the people they serve.

||||| RIMROCK.ORG

**EXCELLENCE**

**EMPLOYER OF THE YEAR**

Rimrock is honored to have been selected for the 2016 Business Excellence Award as the Employer of the Year by the Billings Chamber of Commerce.

OUR THANKS TO THE CHAMBER AND OUR STAFF FOR THEIR DEDICATED SERVICE.

**RIMROCK**  
LEADING ADDICTION TREATMENT

1231 N 29th St • Billings, MT 59101 • 406.248.3175 • 800.227.3953