We request your voluntary completion of the following questionnaire to be used ONLY for the purpose of monitoring the success of our Affirmative Action Plan. This information will not be used in the hiring process and will not be kept with the employment application.

<table>
<thead>
<tr>
<th>Name:</th>
<th>Position applying for:</th>
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**Which race/ethnicity best describes you (please choose only one)?**
- □ American Indian or Alaskan Native (Not Hispanic or Latino)
- □ Asian
- □ Black or African American (Not Hispanic or Latino)
- □ Hispanic or Latino
- □ Native Hawaiian or other Pacific Islander
- □ White (Not Hispanic or Latino)
- □ Two or More Races (Not Hispanic or Latino)
- □ I choose not to self-identify

**What is your gender?**
- □ Male
- □ Female
- □ I choose not to identify

**What is your Veterans Status?**
- □ “Veteran of the Vietnam Era” is a veteran of the U.S. military, ground, naval, or air service, any part of whose service was during the period August 5, 1964 through May 7, 1975, who served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge, or was discharged or released from active duty because of a service-connected disability. Vietnam era veteran also includes any veteran of the U.S. military, ground, naval, or air service who served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.
- □ “Special Disabled Veteran” is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability rated at 30 percent or more; or, rated at 10 or 20 percent, if it has been determined that the individual has a serious employment disability; or, a person who was discharged or released from active duty because of a service-connected disability.
- □ “Disabled Veteran” served on active duty in the U.S. military ground, naval, or air service and is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to disability compensation) under laws administered by the Secretary of Veterans Affairs, or was discharged or released from active duty because of a service-connected disability.
- □ “Recently Separated Veteran” is any veteran who served on active duty during the three-year period beginning on the date of such veteran’s discharge or release from active duty.
- □ “Other Protected Veteran” is any other veteran who served on active duty in the U.S. military ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.
- □ “Armed Forces Service Medal Veteran” is a veteran who, while serving on active duty in the U.S. military ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 Fed. Reg. 1209).
- □ Not Applicable