Sustain and grow Yellowstone County’s vibrant economy and outstanding quality of life, by providing leadership and resources for business creation, expansion, retention, new business recruitment and community development.
What are our Challenges?
What are the Challenges?

- Community Mindset
- Resources
- Public Safety
- Workforce
- Amenities and Culture
- Employers and Investors
4,966 OPEN POSITIONS

737 Job Growth

4,229 Exits

2,745 Grads

GAP of 2,221 POSITIONS

- State of the Workforce Report 2018
Overall Confidence in the Workforce*  
44.8%  

Overall Confidence in Employed Workforce*  
77.6%  

2016 - 2017 Population Growth  
1.22%  

- State of the Workforce Report 2018
The loss to companies in the United States due to alcohol and drug-related abuse by employees totals $100 billion a year, according to The National Clearinghouse for Alcohol and Drug Information (NCADI).
In late 2016, a survey of 344 companies across the US and Canada revealed:

- 62% felt depression is "somewhat-to-very prevalent" in their offices.
- 50% says there was a prevalence of alcohol abuse among employees.
- 32% says workers were addicted to prescription drugs.
- 29% reported workers were addicted to recreational substances.

-American Addictions Centers, 2016
Workplace Cost Calculator

REAL COSTS OF SUBSTANCE USE IN YOUR WORKFORCE
What are our Solutions?
What are the Solutions?

- Grow the Pie - Resources
- Public Safety as a Partnership
- Workforce Retention
- Amenities and Culture
- Employers as Innovators
- Grow the Pie - Resources
- Public Safety as a partnership
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovations
partnerships

- Grow the Pie - Resources
- Public Safety as a Partnership
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovations
- Grow the Pie - Resources
- Public Safety as a Partnership
- **Workforce Retention**
- Amenities and Culture
- Employers and Investors
- Innovation and Education
- Grow the Pie - Resources
- Public Safety
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovation and Education
- Grow the Pie - Resources
- Public Safety
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovation and Education
- Grow the Pie - Resources
- Public Safety
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovation and Education
What are the Solutions?

- Grow the Pie - Resources
- Public Safety as a Partnership
- Workforce Retention
- Amenities and Culture
- Employers and Investors
- Innovations and Education
Questions?

Communities that win recognize that they are in a mode of being “continuously incomplete”.

- Ethan Kent, Projects for Public Spaces (Better Off in Billings April 2019)